

Salary Table 2023-IND (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.57%
For the Locality Pay Area of Indianapolis-Carmel-Muncie, IN
Total Increase: 4.38%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.83	\$ 12.23	\$ 12.62	\$ 13.01	\$ 13.40	\$ 13.63	\$ 14.02	\$ 14.42	\$ 14.43	\$ 14.80
	O	17.75	18.35	18.93	19.52	20.10	20.45	21.03	21.63	21.65	22.20
2	B	13.30	13.62	14.06	14.43	14.59	15.02	15.45	15.88	16.31	16.74
	O	19.95	20.43	21.09	21.65	21.89	22.53	23.18	23.82	24.47	25.11
3	B	17.42	17.90	18.39	18.87	19.35	19.84	20.32	20.80	21.29	21.77
	O	26.13	26.85	27.59	28.31	29.03	29.76	30.48	31.20	31.94	32.66
4	B	19.55	20.09	20.64	21.18	21.72	22.27	22.81	23.35	23.90	24.44
	O	29.33	30.14	30.96	31.77	32.58	33.41	34.22	35.03	35.85	36.66
5	B	22.48	23.09	23.70	24.31	24.91	25.52	26.13	26.74	27.35	27.95
	O	33.72	34.64	35.55	36.47	37.37	38.28	39.20	40.11	41.03	41.93
6	B	23.71	24.38	25.06	25.74	26.41	27.09	27.77	28.45	29.12	29.80
	O	35.57	36.57	37.59	38.61	39.62	40.64	41.66	42.68	43.68	44.70
7	B	25.59	26.34	27.10	27.85	28.60	29.35	30.11	30.86	31.61	32.36
	O	38.39	39.51	40.65	41.78	42.90	44.03	45.17	46.29	47.15	47.15
8	B	26.67	27.51	28.34	29.17	30.01	30.84	31.68	32.51	33.34	34.18
	O	40.01	41.27	42.51	43.76	45.02	46.26	47.15	47.15	47.15	47.15
9	B	28.54	29.46	30.38	31.30	32.22	33.14	34.06	34.98	35.90	36.82
	O	42.81	44.19	45.57	46.95	47.15	47.15	47.15	47.15	47.15	47.15
10	B	31.43	32.44	33.46	34.47	35.48	36.50	37.51	38.53	39.54	40.56
	O	47.15	47.15	47.15	47.15	47.15	47.15	47.15	47.15	47.15	47.15
11	B	33.42	34.53	35.64	36.76	37.87	38.99	40.10	41.21	42.33	43.44
	O	47.15	47.15	47.15	47.15	47.15	47.15	47.15	47.15	47.15	47.15
12	B	40.05	41.39	42.72	44.06	45.39	46.73	48.06	49.40	50.73	52.07
	O	47.15	47.15	47.15	47.15	47.15	47.15	48.06	49.40	50.73	52.07
13	B	47.63	49.22	50.80	52.39	53.98	55.57	57.15	58.74	60.33	61.92
	O	47.63	49.22	50.80	52.39	53.98	55.57	57.15	58.74	60.33	61.92
14	B	56.28	58.16	60.03	61.91	63.79	65.66	67.54	69.41	71.29	73.17
	O	56.28	58.16	60.03	61.91	63.79	65.66	67.54	69.41	71.29	73.17
15	B	66.20	68.41	70.62	72.82	75.03	77.24	79.44	81.65	83.86	86.06
	O	66.20	68.41	70.62	72.82	75.03	77.24	79.44	81.65	83.86	86.06

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>